



Mixed Company Theatre brings to your workplace...

ACTion for Inclusion

An organizational development program
focusing on equity and inclusion.

416-805-9272

info@mixedcompanytheatre.com

mixedcompanytheatre.com



WHO WE ARE

Mixed Company Theatre uses Forum Theatre to promote learning around social justice, equity, and mental health issues.

MCT has been creating innovative theatre as a tool for social change since 1983.

ENOUGH TALK, LET'S ACT!

ACTion for Inclusion is an innovative program for organizational learning that uses role-play to find actionable solutions to a variety of issues. This program helps you explore topics like **racism**, **anxiety**, **ableism**, **stress**, **workplace conflicts**, and much more.



Click to watch
our video about
the program!

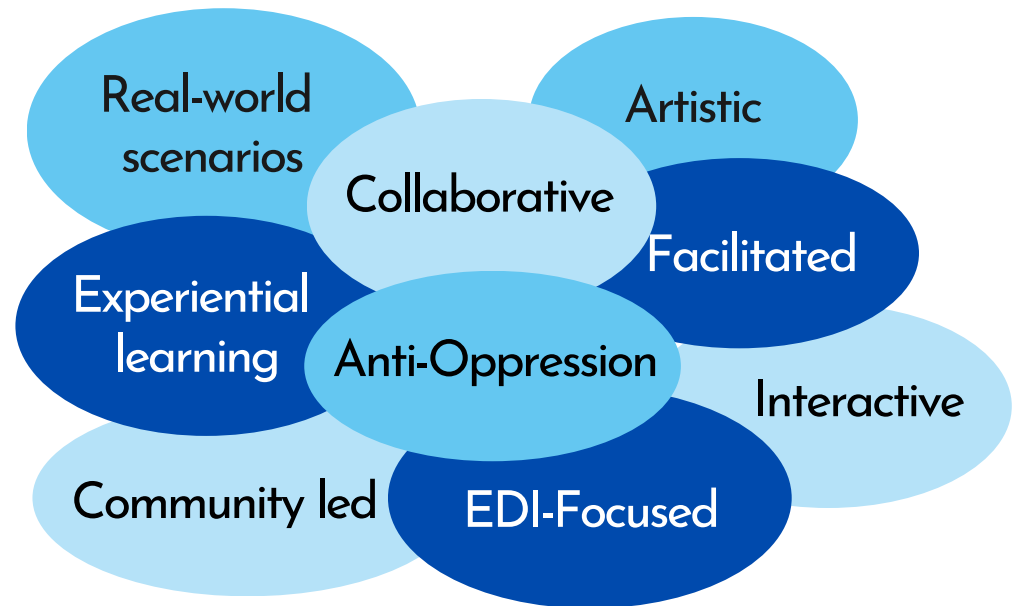


FORUM THEATRE

The ACTION for Inclusion program is based in the **Forum Theatre methodology**.

Forum Theatre is an UNESCO-recognized tool for learning where participants watch a **scenario showcasing a social issue**.

Then, they are invited by an experienced facilitator to **comment on the action, suggest changes** to the story, and **try out their own strategies** to result in a positive alternative ending.



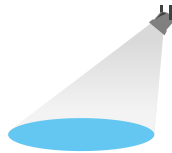
STAFF LEARNING JOURNEY

STEP 1



In consultation with your team, **we create an interactive presentation** that incorporates the workplace issues you want to address.

STEP 2



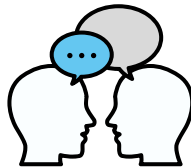
Our **actors perform in negative and problematic scenarios** that depict how the issue plays out in real workplaces.

STEP 3



Our experienced facilitator invites **your staff to role-play potential strategies** to address the challenges.

STEP 4



Our facilitator engages your staff in a **debrief of the strategies shared** so staff can create an action plan to foster an inclusive environment.

PRESENTATION TOPICS

When booking MCT for your workplace, you can choose from a variety of social justice, equity, or mental health topics. All presentations follow the same learning journey outlined above.

Some topics we can help you address include...

- Inclusive leadership
- Racism and Islamophobia
- Inter-generational conflict
- Open-hearted communication
- Gender Based Violence
- Sexual Harassment
- Harassment (Staff-to-staff and/or Client-to-Staff)
- And much more!

The next few pages explain the learning objectives for [some of our most requested presentation topics](#). You can adapt one of these presentations to suit your needs or book a completely different topic.

[Contact us to discuss your options!](#)

FREQUENTLY REQUESTED PRESENTATIONS

➤ Up to 150 participants / Virtual & In-Person delivery* / 75-90 min

Topic - Ableism in the Workplace

Key Learning

- **Discuss** the challenges and barriers that exist for employees of different abilities
- **Learn** how to foster a supportive environment to share accessibility concerns
- **Practice** empathetic, constructive dialogue about accommodation needs

Topic - Uncertainty & Anxiety

Key Learning

- **Discuss** how health concerns and uncertainty can exacerbate anxiety
- **Learn** how to recognize the signs that a colleague is in need of support
- **Practice** ways to be supportive mental health allies to co-workers

*In-person delivery is available subject to health and safety guidelines.
A travel cost will be added for in-person presentations.

FREQUENTLY REQUESTED PRESENTATIONS

➤ Up to 150 participants / Virtual & In-Person delivery* / 75-90 min

Topic - Racism & Privilege

Key Learning

- **Discuss** racial micro-aggressions and how to address them
- **Learn** how to foster an environment of inclusion and support
- **Practice** ways to support co-workers experiencing racism

Topic - Misgendering & Exclusion

Key Learning

- **Discuss** the importance of fostering supportive LGBTQ2S+ allyship
- **Learn** how to address homophobic and transphobic comments
- **Practice** ways to foster inclusion for employees of all identities

*In-person delivery is available subject to health and safety guidelines.
A travel cost will be added for in-person presentations.

IMPACT OF OUR PROGRAMMING

CLIENT TESTIMONIALS

"Our goal was to sensitize employees and create a greater understanding around issues of racial diversity, gender equity and sexual harassment. The forum theatre approach enabled us to meet and exceed our objective. If you are truly committed to diversity then this training approach is for you!"

Marc Tigh, Manager, Human Resources
Cooper Industries (Canada) Inc.

"...They encouraged us to visit them on their premises to have a first viewing of the play and encouraged feedback which they incorporated into the play. On the day of the conference, they were punctual and their interactive style of presentation was much appreciated and had the audience engaged from start to finish. We were very very pleased with their performance. All members of the crew were pleasant and very committed. In all it was a very pleasant experience for us."

Soraya Khaleeli, VAW Assistant Counsellor,
Settlement Assistance and Family Support Services

BOOKING PROCESS

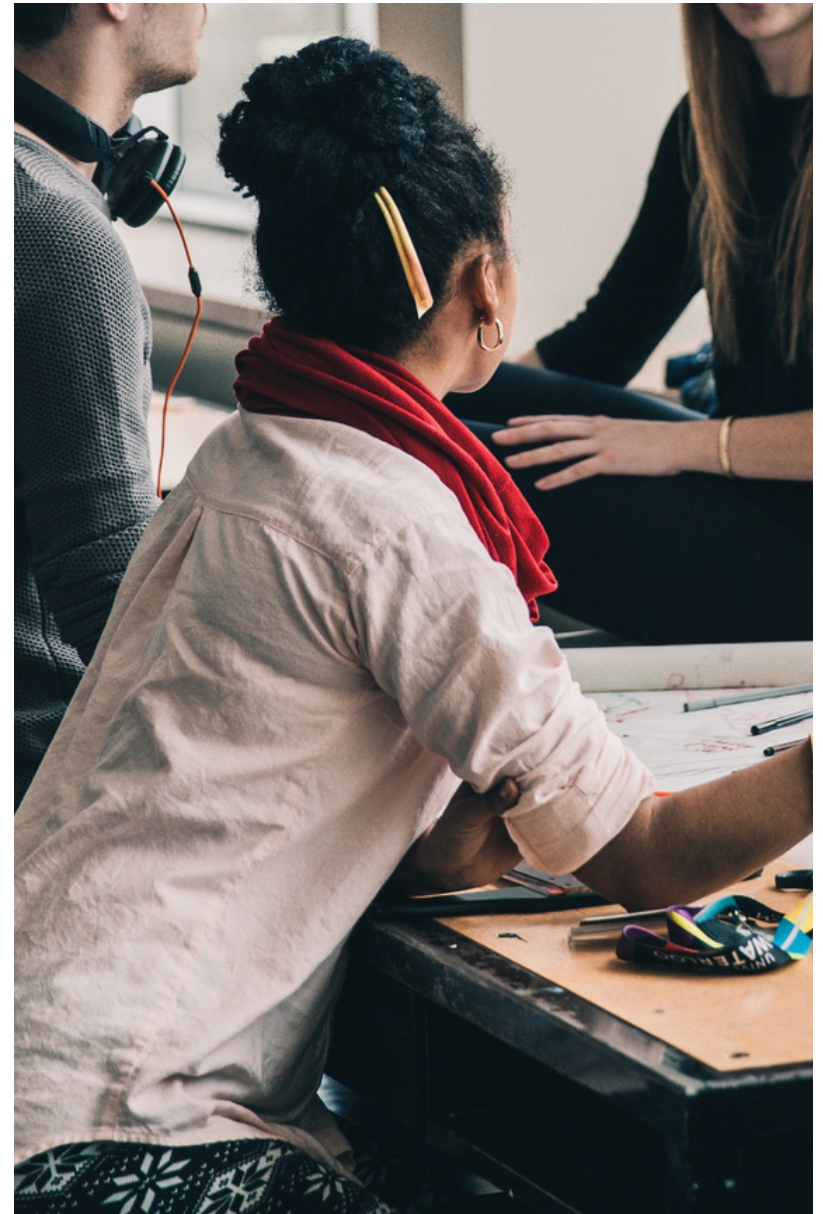
1) Reach out to our MCT team to set up an initial booking conversation to discuss possibilities.

2) We complete all necessary paperwork with you to finalize the booking.

3) We consult with you about the storylines, themes, objectives, and logistics of the presentation.

4) We work with our artists to develop/adapt the presentation to suit your needs.

5) We deliver the presentation to your organizational staff, guided by one of our experienced facilitators.



PREVIOUS CLIENTS

Education & Research

- Sheridan College
- Humber College
- University of Saskatchewan
- University of Waterloo
- Brock University

Government & Agencies

- Ontario Trillium Foundation
- City of Toronto
- Toronto Police Services Board

Financial Services

- TD Canada Trust

Electric Utilities

- Toronto Hydro
- Cooper Lighting Industries

Social Services

- Canadian Feed the Children
- Settlement Assistance and Family Support Services
- National Council of Canadian Muslims
- Peel Family Mediation Services
- Newcomer Women Services
- Toronto Community Housing
- Canadian Council on Rehabilitation and Work

Healthcare

- Ontario Nurses' Association
- Ontario Hospital Association
- Toronto General Hospital



Mixed Company Theatre

Engage. Educate. Empower.

A globally recognized Centre of Forum Theatre since 1992, Mixed Company Theatre today partners with schools, corporations and community organizations across Canada and around the world.

Our Ongoing Supporters



ONTARIO ARTS COUNCIL
CONSEIL DES ARTS DE L'ONTARIO
an Ontario government agency
un organisme du gouvernement de l'Ontario

CONTACT US

416-805-9272

info@mixedcompanytheatre.com

mixedcompanytheatre.com

157 Carlton Street, Suite 206

Toronto, Ontario

M5A 2K3

The Catherine and Maxwell
MEIGHEN FOUNDATION

